

THE INDUSTRIAL COMMERCIAL & AGRICULTURAL	
Establish In	: 1961
Address	: Rusaifah - Main Street
Telephone	: (4657744) (4655446)
P.O.Box	: (6066) Amman 11118
E-Mail	:
Fax	: (4657747) (4655435)
No. of Branches	: Local: — Abroad: —
Auditors	: Allied Accountants
Legal Counselor	: Nazem Ne'meh
<u>Main Objectives of the Co.:</u> Manufacturing of chemical detergents, soap, biscuits, cosmetics, and paints. In addition to the manufacturing and printing of cardboard boxes.	

Board of Directors
Mohammad Abu-Hassan / Chairman Yousef Al-Dlabeh / Vice Jordan Investment & Finance Bank Ali Al-Nsour Al-Bushra Investment Co. Osama Asfour Arab Technical Constructions Co. Mashour Al- Sharaia' Ibrahim Al-Daoud The Retirement Fund for The Engineers Association
General Manager Mohammad Abu - Hassan
Termination Date of the Board: 25-01-2006

No.	Name of shareholders owning 5% or more of the company shares	Ownership Ratio %
1	AL_Bushra Investment Co.	9.00
2	Saving Box For ICA employee	6.00
3	Mohamed Abu hassan	6.00

No. of Employees			
	Male	Female	Total
Jordanians	400	48	448
Non-Jordanians	0	0	0

	No. of Shareholders				Ownership(Share)				Ownership ratio %			
	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total
Individuals	2,913	266	34	3,213	9,009,691	447,764	11,173	9,468,628	71.054	3.531	0.088	74.673
Companies	23	3	0	26	1,850,374	56,246	0	1,906,620	14.593	0.444	0.000	15.036
Funds	6	0	0	6	1,287,000	0	0	1,287,000	10.150	0.000	0.000	10.150
Gov.Agencies	2	0	0	2	7,231	0	0	7,231	0.057	0.000	0.000	0.057
Government	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Joint	3	0	0	3	706	0	0	706	0.006	0.000	0.000	0.006
Organizations	1	0	0	1	2,691	0	0	2,691	0.021	0.000	0.000	0.021
Associations	2	0	0	2	7,231	0	0	7,231	0.057	0.000	0.000	0.057
Religious sects	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Others	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Total	2,950	269	34	3,253	12,164,924	504,010	11,173	12,680,107	95.886	3.975	0.088	100.000